



March 2005

“The Fence”

Taken from *Good Stuff* Publication
Submitted By Jean Adams

There was a little boy with a bad temper. His father gave him a bag of nails and told him to hammer a nail in the back fence every time he lost control.

The first day the boy drove 37 nails into the fence. Then it gradually dwindled down. He discovered it was easier to hold his temper than to drive those nails into the fence.

Finally the day came when the boy didn't lose his temper at all. His father suggested that the boy now pull out one nail for each day that he was able to hold his temper.

The days passed and the young boy was finally able to tell his father that all the nails were gone. The father led his son to the fence.

“You have done well, but look at the holes in the fence,” he said. “When you say things in anger, they leave a scar just like the nail holes. You can put a knife in a person and draw it out. It won't matter how many times you say ‘I'm sorry,’ the wound is still there. A verbal wound is as bad as a physical one.”

“Self-acceptance”

Have patience with all things but first with yourself. Never confuse your mistakes with your value as a human being.

You're a perfectly valuable, creative, worthwhile person simply because you exist. And no amount of triumphs or tribulations can ever change that. Unconditional self-acceptance is the core of a peaceful mind.

“Emotional Strength”

You have the capacity to choose what you think about. If you choose to think about past hurts, you will continue to feel bad. While it's true you can't change the effect past influences had on you once, you CAN change the effect they have on you now.

--- Gary McKay, Ph. D.

BIRTHDAYS

ANNIVERSARIES

Judy Caudill	3/03	Jim Cassidy Sr.	3/20/72
Joseph Arnold	3/04	Skip Hickman	3/22/76
Roger Spradlin	3/04	Harold Copas	3/12/90
Janet Oster	3/05	Earl Strickland	3/15/90
Grant Staggs	3/05	Chris Hickman	3/18/96
Ebby Glockner	3/06	Bill Runyon	3/26/96
Michael Rogers	3/17	Ann Davis	3/29/99
Eric Speck	3/18	Dave Pack	3/01/00
Beth Burchett	3/20	Dave Wroten	3/01/01
Glenn Scott	3/24	Charles McGlone	3/04/01
Andy Runyon	3/25	Ken Martin	3/22/01
Laura Creech	3/27	Tim Odell	3/02/04
John Glockner	3/28	John Windsor	3/29/04

EMPLOYEES FUND

Beginning Balance	January 1, 2005	\$10,277.05
Deposit		<u>\$ 474.00</u>
Sub Total		\$10,751.05
Flowers Illness		\$ 81.34
Flowers Funeral		\$ 105.90
Attend Funeral		\$ 50.00
Food Funeral		\$ 70.00
Extended Illness		<u>\$ 100.00</u>
Ending Balance	January 31, 2005	\$10,343.81

Department News

Glockner Oil Company:

After a bazillion nerve racking trips to the hospital Rick Puckett is finally a Grandfather. His daughter had a baby on February 19th. Zachary Dillon weighed in at 7 lb. 9 oz. Congratulations to the new grandfather and of course the ever patient grandmother. Spoil away!!!!!!!!!!!!

Glockner Account Office

James Detty III, son of Vickie Detty, place 3rd in this years Boy Scout Pack 23's Pinewood Derby for Wolves. Better than placing 3rd he showed great sportsmanship when he shook hands with this years first place winner. Scouting is still a wonderful place for young people to learn.

The employee's of Glockner Company have a voluntary employee fund, open to any Full Time employee wishing to participate.

The employee fund is supported by a \$3.00 payroll deduction once a month from participating employee checks.

The fund is used for **EMPLOYEE PARTICIPANTS ONLY**

Representative for each department are:

BODY SHOP	- LISA BROWN	LOWER SHOP	- MIKE EVANS
TRUCK SHOP	- PAM HAMMONDS	SALES DEPT	- WINDY FAULKNER
PARTS DEPT	- RITA SCHULER	OFFICE	- LINDA KING
ROSEMOUNT	- TERESA NICKEL	OIL CO.	- JANET OSTER
QUALITY	- RENIE EMSHWILER	ROSEMONT INS	- RALPH CARTEE

The rules are as follows:

1. A yearly donation of \$400.00 will be sent to the United Way Fund.
2. We will order food and send a \$50.00 flower arrangement in the event of the death in an employee's immediate family. This shall cover the employee, employee's spouse, parents, or children. Flowers only will be sent to the employee's sister, brother, mother-in-law or father-in-law.
3. When admitted to the hospital an employee will be sent a \$35.00 flower arrangement.
4. A \$35.00 baby gift will be sent to an employee's new baby.
5. \$50.00 will be paid to an employee to attend a funeral of a member of the immediate family which includes employee's spouse, parents, children, brother, sister, grandparents mother, or father-in-law. This will be paid only if the funeral is on a working day.
6. When an employee retire, they will receive \$150.00.
7. At the end of the 2nd week off ill or on maternity leave; the employee will receive \$100.
8. Employee disaster emergency:

For a total loss from Flood or Fire	\$400.00
For a loss of 75%	\$300.00
For a loss of 50%	\$200.00

This will be decided by a meeting called of the committee – majority vote rule.

Any employee having questions, suggestions, or needs concerning the fund should contact their Department Representative. A statement of income and expenses will be printed in our company newsletter.

It is the Department Representatives obligation to notify the right people when any of these needs occur within their department.

Rita Schuler (Parts) Flowers	-	Funeral or hospital stay
Renie Emshwiler (Quality)	-	Baby Gift
Linda King (Office)	-	Food or employee benefit check

EBAY CHARITY AUCTION

Dave Pack, salesman at the Glockner GM Superstore will be having dinner with the King of Nascar, Richard Petty at a future specified time, based on Richard's schedule. Dave and his wife Teri will meet Mr. Petty and his wife Lynda in Randleman, NC (Richard's Home Town) at Snyder's Farm Restaurant.

The dinner is a charity donation to the Community School and Victory Junction Gang Camp backed by Richard and his son Kyle. Dave's bid for the hour length dinner was generous. A portion of the donation will come from Andy and Tim Glockner and Dave's family. Over 2,000 people visited the EBAY site nationwide with Dave winning at noon Friday February 4th. Dave Pack is a longtime Richard Petty fan and felt he got off cheap. Later this year he and his wife are scheduled to volunteer a week at the Victory Junction Gang Camp, which is a fun getaway from kids with cancer, spinabifida, rheumatoid arthritis and other life threatening illnesses. Dave and his wife will volunteer their vacation time at Kyle's wife Patty's, horse stables and their both looking forward to both experiences.

****Editors note:** There is nothing more fulfilling than volunteering for a worthwhile cause. Whether it be your time, money or perhaps a special talent, those who volunteer understand that they are getting much more out of what they are doing than the charity itself because it gives a person a wonderful feeling to help others and to know you have made a difference. Hats off to Dave and Teri.

CONTEST WINNERS – CONTEST WINNERS

Last months contest winners for submitting news to the Glockner City News were Linda King (Employee Fund Article) and Jean Adams (Good Stuff Articles). Jean has opted for a \$25.00 gift certificate from Sophie's Grill and Linda King will be receiving her Gift Certificate from the Scioto Ribber.

If you would like to have your chance to win a \$25.00 gift certificate to one of our local restaurants all you have to do is submit a news story or article to the company newsletter. Send your information to Vickie Detty (Glockner Chevrolet Office) by interoffice mail, e-mail (office@glockner.com) or snail mail PO Box 1308 Portsmouth OHIO 45662. To make it even easier we are going to include a form to help you along. You may fill in the news in the area provided or attach it to this form.

Submitted by _____

Department _____

News/Story _____

Have entries in by March 18th, Drawing will be held Monday March 21st. Thanks.